

Heska Amuna Fair Share Dues Schedule for 2010-2011

Our policy is to have anyone who desires membership in our community to be able to do so, regardless of financial ability to meet the basic dues structure. We will work with anyone who needs assistance or an adjustment in dues (contact the Financial Vice Chair).*

It costs Heska Amuna over \$2,000 per membership unit to operate (salaries of Rabbi, Educational Director, Administrator, and Custodian; religious events and programs; religious school; building maintenance, and so forth). Dues are thus assessed on a fair share basis, in which members are asked to determine their obligations based on a sincere and honest evaluation of their family income.

New Members Dues: We are pleased to be able to offer a new member rate of \$1,000 per year for the first two years of membership for families whose gross income exceeds \$60,000 per year. Minimum dues are \$800 per year, but other arrangements will be considered should that constitute a hardship.

Membership dues after the first two years should be equivalent to the fair share level of 1.5-2% of the family gross income. The table below is the current dues schedule. Questions about your fair share amount should be addressed to the Chairperson* of the Ways & Means Committee. In addition, a building fund assessment equal to 20% annual dues is assessed, payable each year for the next 2 years.

Total Gross Household Income	Annual Dues Amount (monthly)
\$50,000 or less	\$800 (\$67)
\$50,001 to \$60,000	\$950 (\$79)
\$60,001 to \$70,000	\$1,150 (\$96)
\$70,001 to \$85,000	\$1,350 (\$113)
\$85,001 to \$100,000	\$1,600 (\$133)
\$100,001 to \$125,000	\$1,950 (\$163)
\$125,001 to \$150,000	\$2,400 (\$200)
\$150,001 to \$175,000	\$2,850 (\$238)
\$175,001 to \$200,000	\$3,250 (\$271)
\$200,001 to \$250,000	\$3,950 (\$329)
\$250,001 to \$300,000	\$4,800 (\$400)
\$300,001 to \$350,000	\$5,650 (\$471)
\$350,001 to \$400,000	\$6,550 (\$546)

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